

Table 1.9**Number of employee posts and expenses by annual wage level^a, the five banking groups, 2017 and 2018**

	2017		2018		Annual rate of change (percent)	
	Number of employee posts	Salaries and related expenses (NIS million)	Number of employee posts	Salaries and related expenses (NIS million)	Number of posts	Salary expenses
Active employees in Israel, Annual wage levels (NIS thousand)						
Up to 60	89	3	15	1	-83.1	-81.3
60–120	4,186	419	3,495	361	-16.5	-13.8
120–240	15,093	2,909	14,856	2,648	-1.6	-9.0
240–360	11,471	3,335	11,194	3,295	-2.4	-1.2
360–600	8,541	3,830	8,898	4,049	4.2	5.7
600–1,000	1,924	1,496	2,057	1,463	6.9	-2.2
More than 1,000	265	409	313	473	18.1	15.5
Total salary and related expenses attributed to active employees in Israel	41,569	12,400	40,828	12,289	-1.8	-0.9
<i>of which</i> : Expenses for manpower employees, annual wage levels (NIS thousand)	2,164	867	2,160	816	-0.2	-5.8
Up to 120	543	60	471	51	-13.3	-14.6
More than 120	1,621	807	1,689	765	4.2	-5.2
Salary and related expenses not attributed to active employees in Israel						
<i>of which</i> : Expenses for pension and benefits		552		234		-57.7
Payroll tax		1,894		1,929		1.8
Other related expenses		808		1,036		28.3
Expenses in respect of updating actuarial reserves		981		137		-86.0
Expenses derived from payments based on nonattributable shares		95		67		-29.2
Total Salary and related expenses not attributed to active employees in Israel		4,330		3,402		-21.4
Bank employees at offices abroad	1,983	1,266	1,901	1,281	-4.1	1.2
Wage expenses capitalized to assets	-1,014	-564	-1,189	-522	17.3	-7.3
Total	42,538	17,434	41,540	16,450	-2.3	-5.6

a The data concerning salaries and related expenses for 2018 include a reclassification of expenses in respect of pension and benefits after the end of employment in accordance with the circular published by the Banking Supervision Department in January 2018 on "Improvement of the presentation of expenses in respect of pension and other benefits upon completion of employment."

SOURCE: Based on published financial statements and reports to the Banking Supervision Department.