## Growth and Inequality in the Israeli Economy: Trends and Challenges CEPR

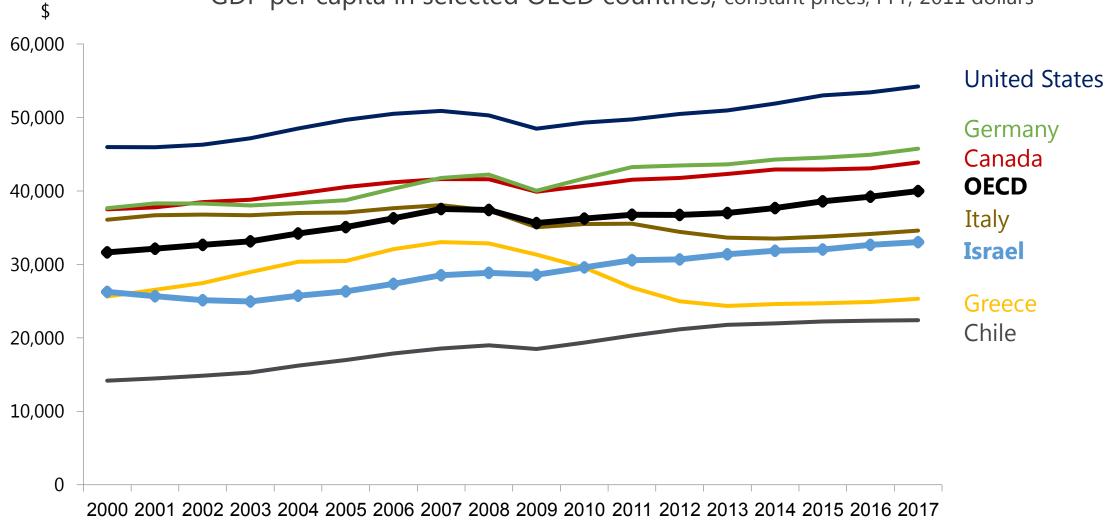


Dr. Karnit Flug, Governor of the Bank of Israel 15.5.2018



#### Israel's GDP per capita is growing at a pace similar to that of OECD countries



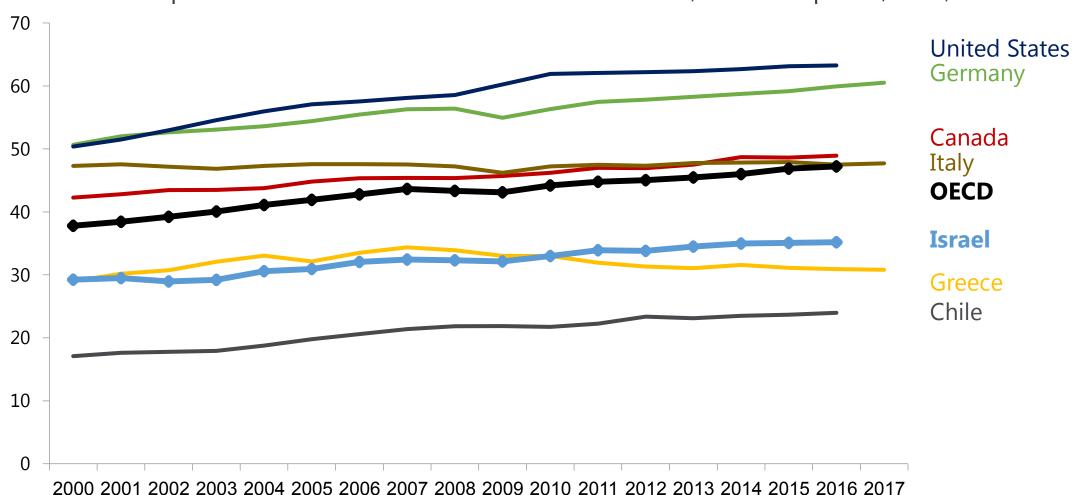


Source: IMF



#### Israel is not closing the productivity gap

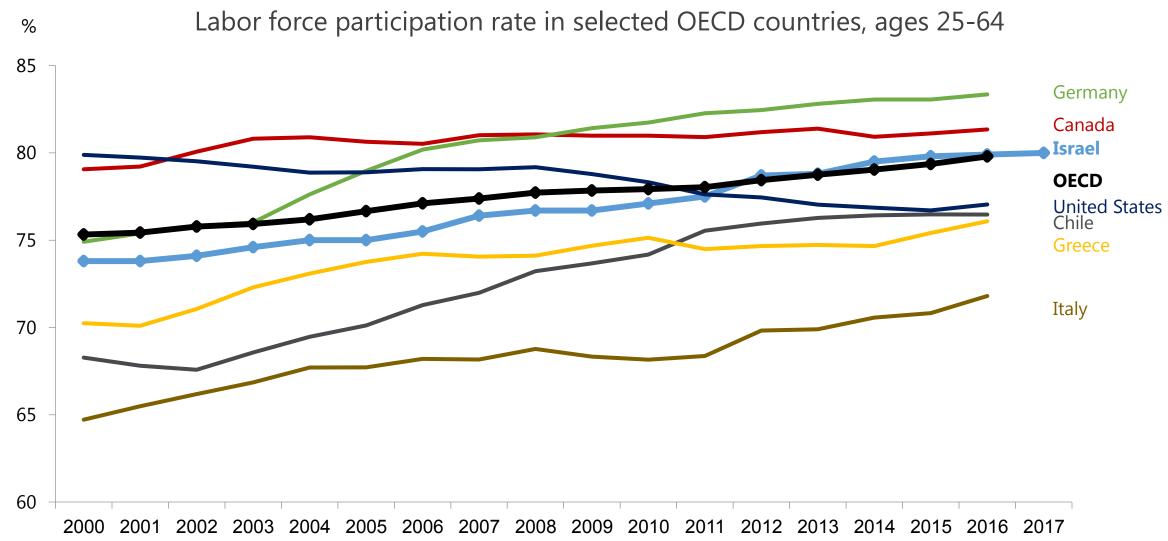
GDP per hour worked in selected OECD countries, constant prices, USD, 2010 PPP



Source: OECD



#### The participation rate has increased slightly more than in OECD countries

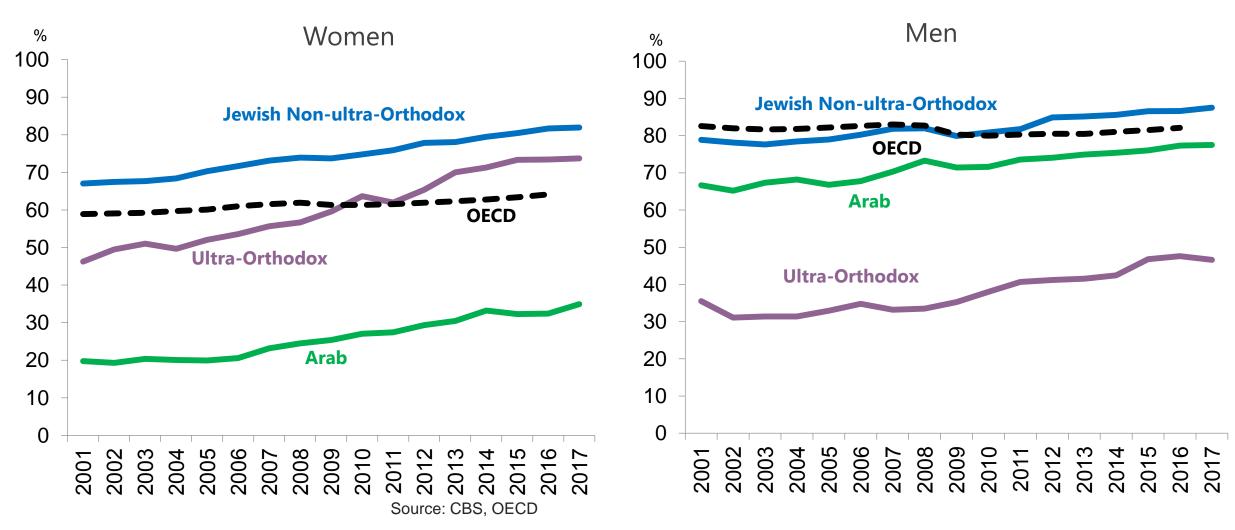


Source: OECD & CBS (Israel)



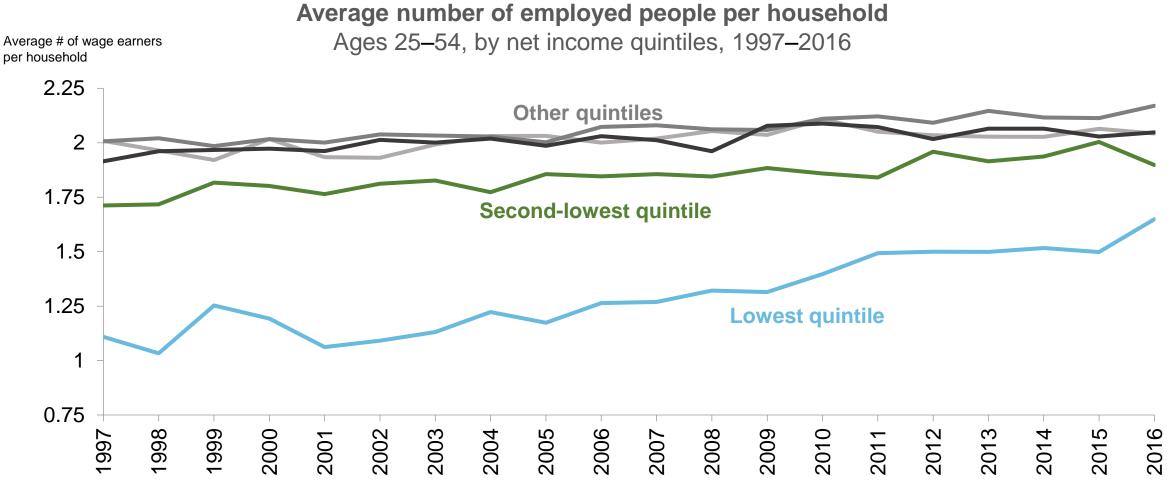
### The employment rate has increased for all population groups, but large differences among groups remain

Employment rate by population groups, 2001-2017, ages 25-64





## The increase in employment rates is most pronounced at the lowest income quintile



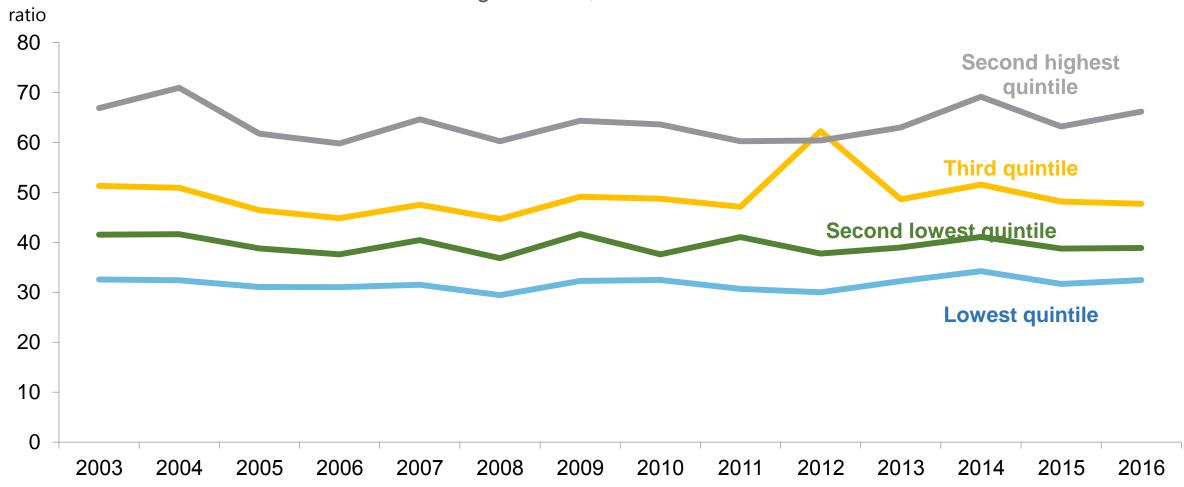
\*Includes part-time positions



#### Large gaps remain in hourly wages among the quintiles

#### Ratio of hourly wage for each quintile vis-à-vis the highest quintile



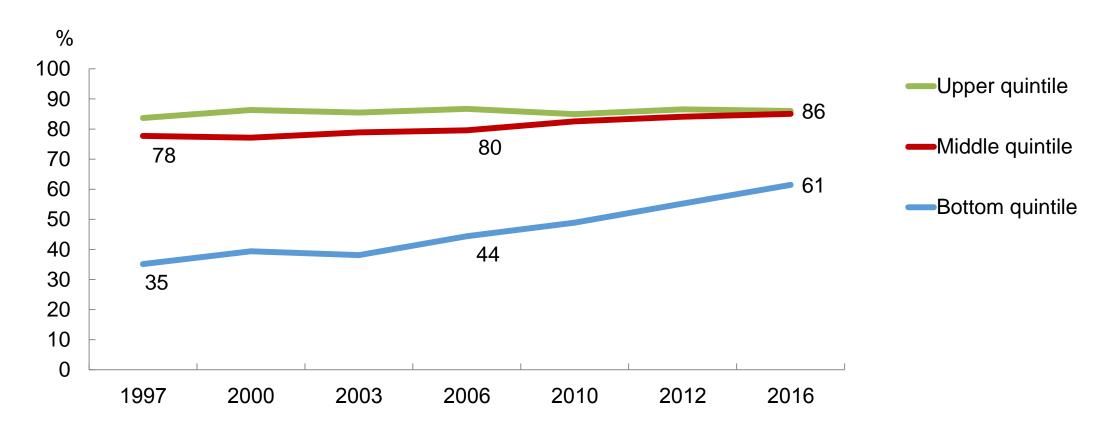




## For the lowest quintile, labor income as a share of total net income has increased markedly

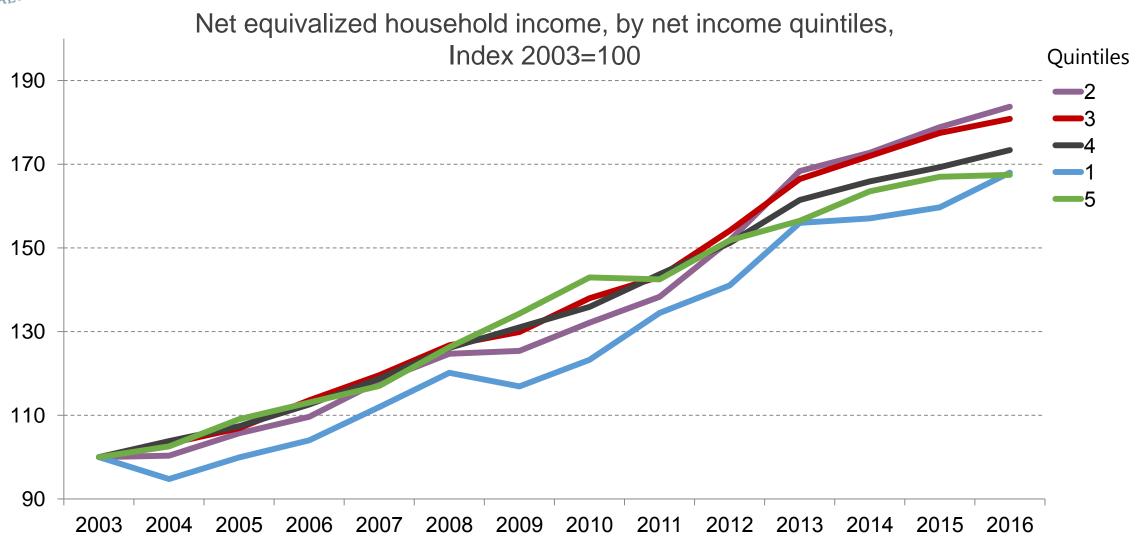
#### Labor income as share of total equivalized net income

By net income quintiles, households, ages 25-54





#### The largest gains in disposable income are in the 2<sup>nd</sup> and 3<sup>rd</sup> quintiles



Source: Bank of Israel based on CBS data

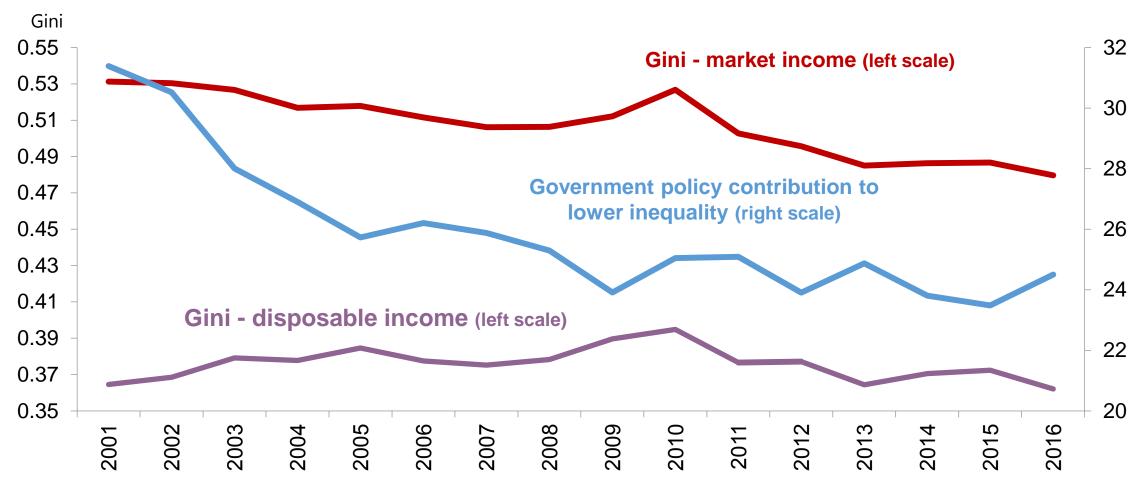


#### To Sum Up

- Reducing progressive income tax and welfare payments incentivized an increase in labor force participation, but also reduced the level of income redistribution.
- This policy resulted in a reduction of market income inequality due to an increase in the number of breadwinners per household in the lowest quintile.
- However, until 2010, net income inequality rose due to the reduced redistribution policy.
- In recent years, with the stabilization of income redistribution policy, the continuing reduction in market income inequality also translated into a decline of inequality in disposable income.



Gini Index, for disposable and market income, and the contribution of taxes and transfers to lower inequality, 2001-2016

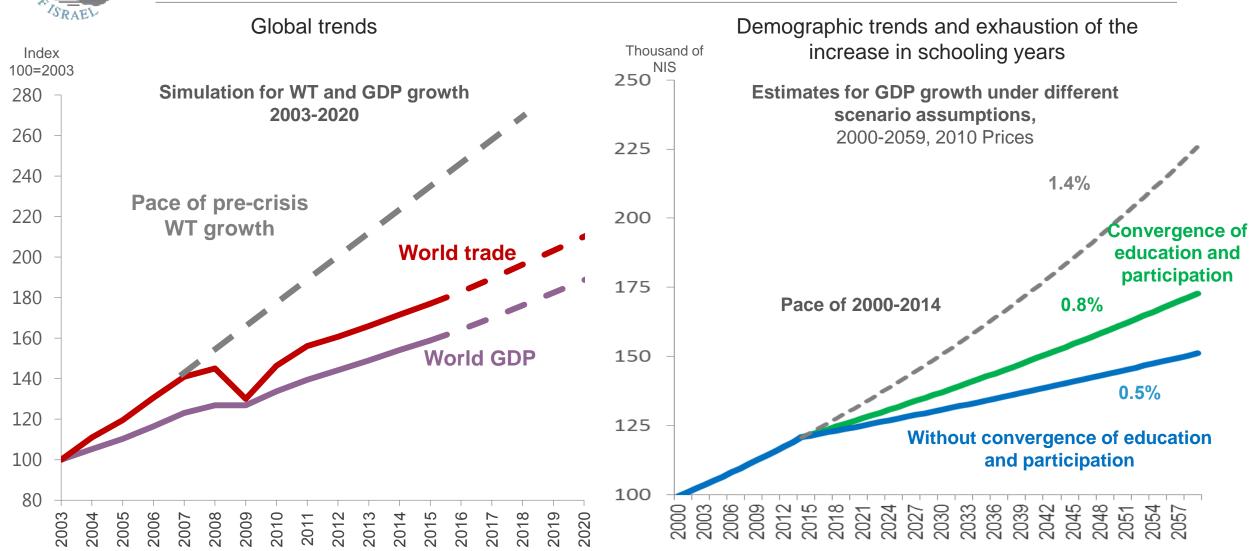


Source: Bank of Israel

## The Productivity Challenge

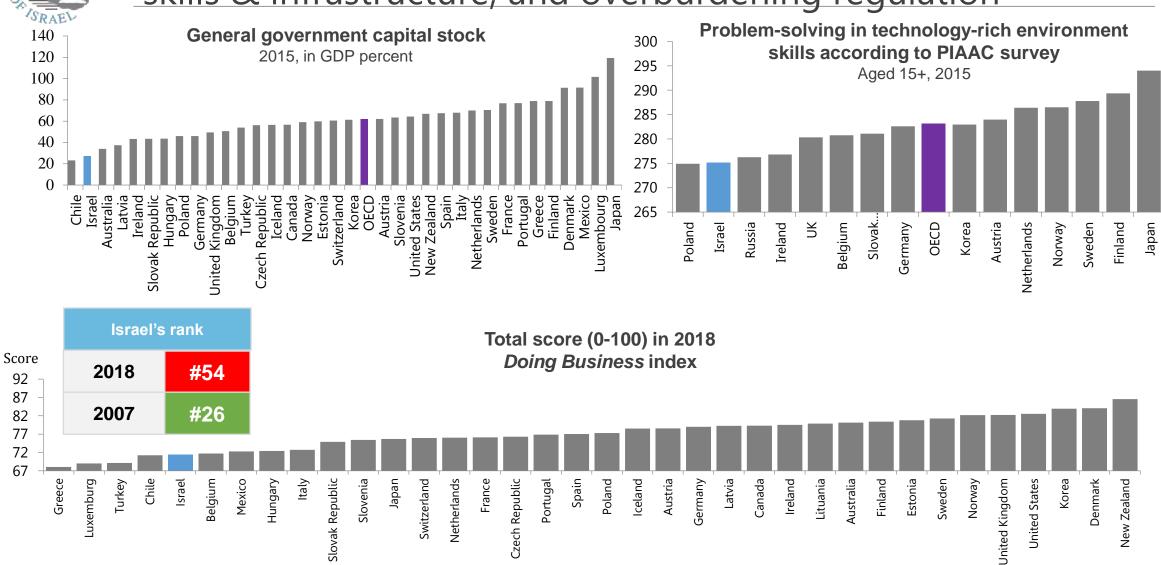


#### Headwinds to future potential growth





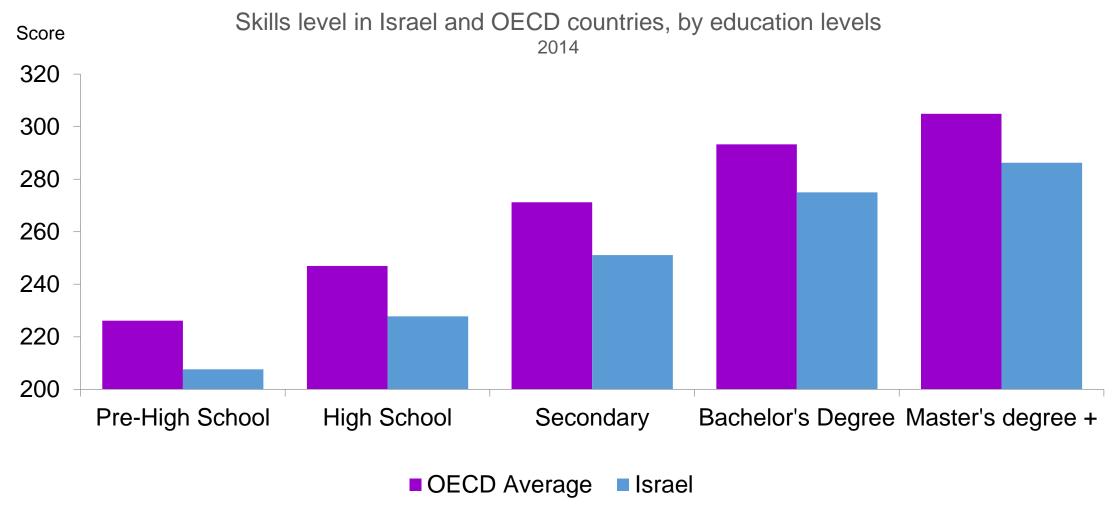
## Key factors holding back productivity include deficiencies in skills & infrastructure, and overburdening regulation



Source: Bol ,Doing Business, OECD, IMF.



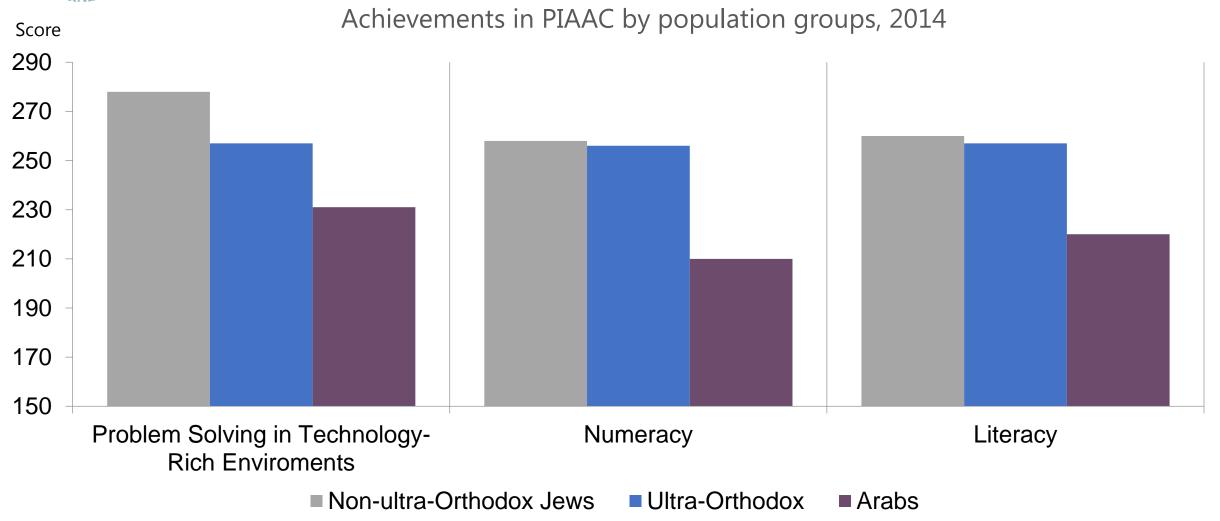
## The level of skills relevant to the labor market is relatively low in all education groups



Source: BOI 15



## There are large gaps in the average skill level between the various population sectors





pension, etc.)

## Increasing productivity is the key to supporting inclusive and sustainable growth

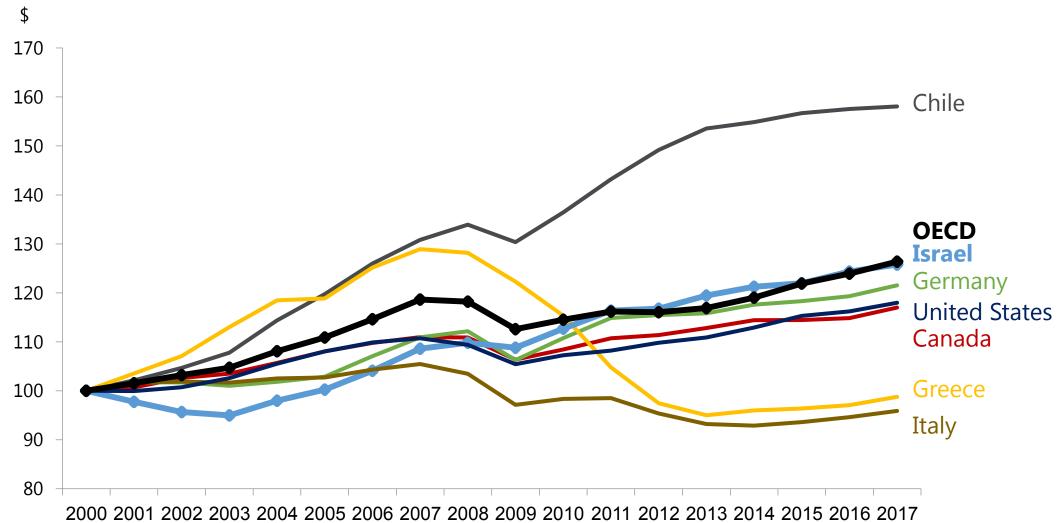
■ Increase human capital: Education and vocational training, including expansion of affirmative action Integrate population groups into the labor market: Active labor market policy and tailoring the adequate policy for each group Remove obstacles to growth and productivity Infrastructure **Business** environment Competitiveness Promote reforms (ports, electricity, and the natural gas and energy industry) Research and development

Increase quality and efficiency of public service systems (health, long-term care, welfare,

## Thank You

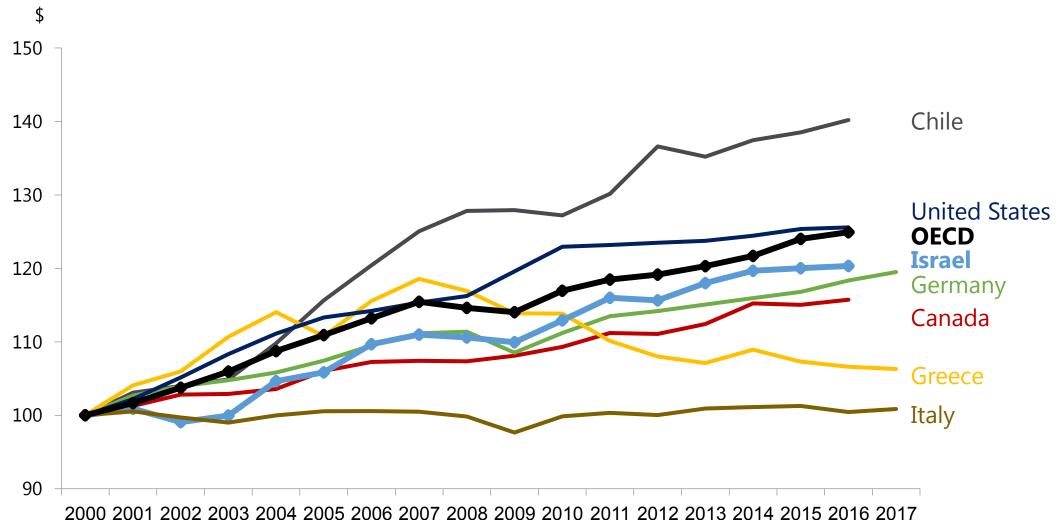


### Index of GDP per capita in Selected OECD Countries, Constant prices, PPP, 2011 Dollars

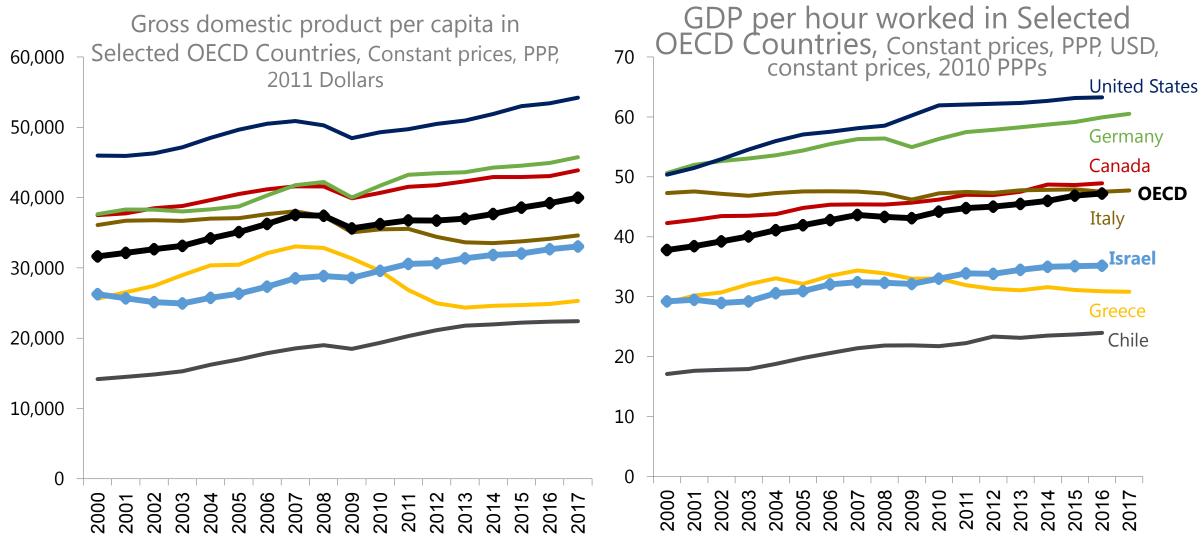


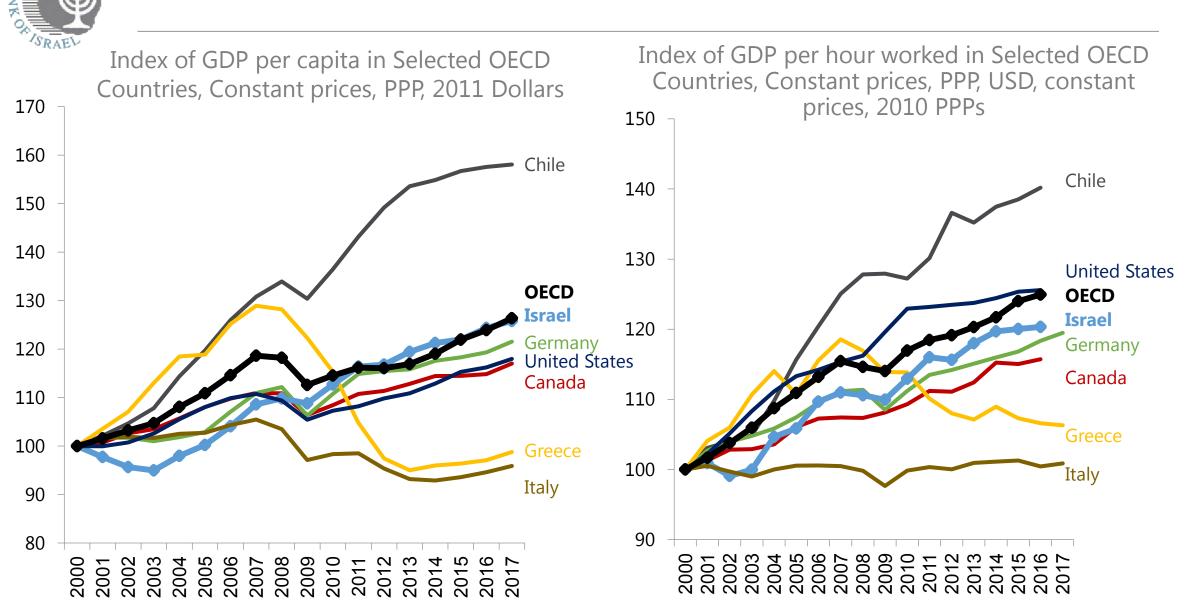


## Index of GDP per hour worked in Selected OECD Countries, Constant prices, PPP, USD, constant prices, 2010 PPPs





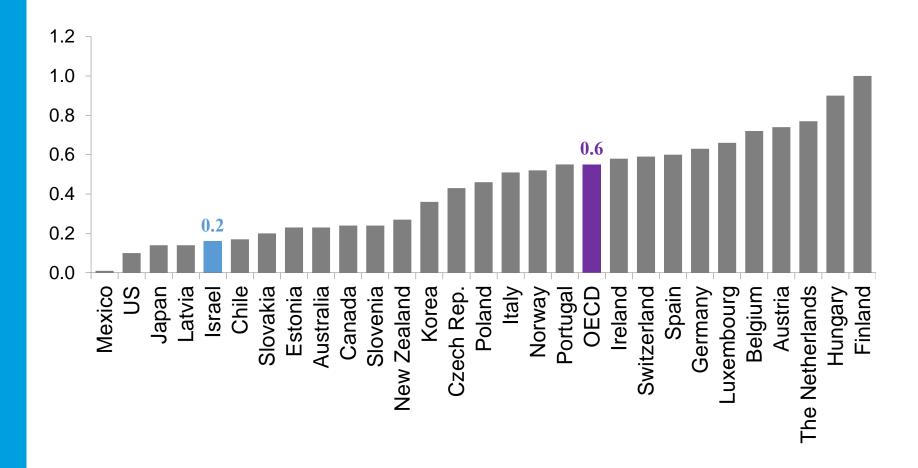






# Expenditure on Active Labor Market Policy in Israel is low despite numerous studies showing the contribution of such tools to increasing employment and wages

## Expenditure on Active Labor Market Policy in Israel, and in other OECD countries, 2015 (% of GDP)



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Following a decline in the return on labor, there has been a turnaround, due to the tightening of the labor market

### Labor Share of GDP, Israel and OECD, 1995-2017

